CO*IR: A Greedy and Individually Fair Re-ranker Seán Healy **ADAPT** Centre <sean.healy@adaptcentre.ie>

Terminology

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 A nod to background work: FA*IR: Fair Top-k Ranking (Zehlike et al., 2017)



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 - Assume low resources.
 - Low computational resource.
 - → Low human resources.
 - Low data resources.

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Low computational resources.
 Low human resources.
 Low data resources.

What's the point of this work? Does your solution work on a cheap server, or is a powerful **GPU needed? Does your solution require** Low computational resources. special expertise to deploy, or → Low human resources. can it be done by an admin? → Low data resources. Do you assume known group labels? 20/03/24



systems to be linked together without requiring any central control or coordination." (Berners-Lee, 1989)

Background Work

Laying the ground work: <u>Individual fairness</u> vs. <u>Group fairness</u>
 (Dwork et al., 2012)

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"Decisions independent of irrelevant characteristics"



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"Similar individuals treated similarly"

- "Decisions independent of irrelevant characteristics"
- Amortized fairness
 (Biega, Gummandi, Weikum, 2018)
 (Singh and Joachims, 2018)

"It is impossible to grant everyone the attention they deserve in a single ranking." (Biega, 2018)

Individually fair rankings ⊑ Group-fair rankings



Background Work (Caveats)

- Meritocratic vs. Egalitarian notions of fairness (Zehlike, Yang and Stoyanovich, 2021)
 - WYSIWYG (What you see is what you get) worldview

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VS.

- WAE (*We are all equal*) worldview.
- Construct space vs. observed space.

Let's rewind...

Does your solution work on a cheap server, or is a powerful GPU needed?

Low computational resources.
 Low human resources.
 Low data resources.
 Does your solution require special expertise to deploy, or can it be done by an admin?
 Do you assume known group labels?

Proposed solutions

Use a "greedy" method (sacrifice some optimality for speed)

Low computational resource.
Low human resources.
Low data resources.

Address individual fairness first.

Create a highly compatible software package (few dependencies)

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LibreCO*IR: A C/C++ implementation of individual fairness as a background system.

Create a highly compatible software package (few dependencies)

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Address individual fairness first.



Are you ready for some maths?



Are you ready for some maths?

Listening to a talk

... I never am.

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Reading maths

So let's skip the technical stuff ... this is how it works:



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→ Rather than re-ranking search results en-masse...

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→ Generate one (re-ranked) result at a time.

So let's skip the technical stuff ... this is how it works:

→ Rather than re-ranking search results en-masse...

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- → Generate one (re-ranked) result at a time.
- This is much faster.
 (albeit 'sub-optimal')

So let's skip the technical stuff

(technical stuff in the white paper.)



Qualitative Research

Examining GitHub "most engaged" software packages in data processing and information management (up to the top 300 "most popular")



Qualitative Research

Examining GitHub "most engaged" software packages in data processing and information management (up to the top 300 "most popular")

- The majority are written in native languages (C, Rust, Go).
- → The majority have low external dependencies.
- → Case studies: Redis, duckdb, sqlite, git

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- → Implementation sprints are often short (2 weeks).
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- Ranked lists of people and groups are highly common in human resource systems (not just in search).
- Implementation sprints are often short (2 weeks).
- Those in power often reject fairness considerations.
 The profit motive makes it difficult to obtain time and resources for fairness considerations.



- \rightarrow Practically all operating systems have a C/C++ compiler.
- \rightarrow Almost all of the internet (big and small) runs on Linux.
- LibreCO*IR is A C/C++ program designed primarily for Linux, targetting wider adoption of fairness practices within industry.

Changing the conversation via working software... Common gripes:

- → "Fairness might be a performance bottleneck."
- → "Fairness assumes surveillance capitalism (group labels)"
- → "We don't have the expertise to deploy it."
- "The code worked well 4 years ago, but the dependencies are broken now."

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